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## VUHC Selection Panel Integrity Auditor Position Description

The selection panel integrity auditor position is intended to ensure the selection process is carried out in a supportive and collaborative manner. The holder of this position should understand the VUHC policies and procedures and help guide the coaches and selection panel through the selection process without influencing the selections.

The role involves:

1. Supporting the VUHC through the process of choosing selectors (see link 1 and 2)
2. Ensure the selection policy and process is followed (see link 1 and 2)
3. Ensure teams follow the current AUF and UHA guidance regarding eligibility, specifically age requirements and state resident descriptions, as found in the Nationals Information Pack, updated annually (see link 3)
4. Ensure the team selection policy is adhered to throughout the process, and the selection criteria is applied with integrity.
5. Ensure all selection panel meetings are held by only the three voting selectors with the integrity auditor present as per VUHC selection policy.
6. Report back to the VUHC at the end of selections to declare in writing via email to [secretary@vuhc.org.au](mailto:secretary@vuhc.org.au) that the integrity of the team selection process had been upheld.

Once appointed the process would be:

1. Introduction email sent from VUHC to coaches and VUHC IA
2. Meet with the coach(es) regarding appointing selectors (ensure to identify any clear bias or conflict of interest and confirm coach selector choices via email to [secretary@vuhc.org.au](mailto:secretary@vuhc.org.au).)
3. Meet with the coach(es) and selectors to discuss the application of selection criteria. This discussion could occur on the day of selections at the pool, or prior to selections online.
4. Attend all selection sessions - be poolside for all meetings and discussions as notified by Head Coach, the VUHC IA is not required to get in the pool. Expect these discussions to occur 30-60 minutes before and after each trial session.

## Links

1. [Team Selection Policy](#)
2. [VUHC By-Laws](#)
3. [2026 Nationals Information Pack](#)