

Integrity Auditor Position Description

Victorian Team Selection Panel Integrity Auditor – Roles and Responsibilities



Adopted: 2026

Integrity Auditor Position Description

The Integrity Auditor (IA) position supports and oversees the Victorian Nationals Selection Process, ensuring it is transparent, fair, compliant, and consistently applied. The IA supports coaches and selectors to ensure VUHC policies and procedures are followed but does not influence selection decisions. They maintain records of player nominations and potential conflicts of interest, while also serving as a point of contact for player enquiries. The IA reviews the final team list to confirm that the selection process has been followed appropriately and may raise any concerns where clarification or further consideration is required. They also oversee the communication of final team selections, manage any concerns or complaints relating to the process, and provide written confirmation that the integrity of the selection process has been upheld.

Responsibilities:

1. Support the VUHC through the process of choosing selectors (see link 1 and 2). One IA can oversee multiple teams.
2. Ensure all potential players are informed of selections, selection criteria and field enquiries about eligibility and policy.
3. Maintain the list of all players who have been nominated for selection, their resident status and any relationships that create potential conflict of interest with selectors. This list can be public.
 - a. Ensure players meet the eligibility criteria, including the current AUF and UHA guidance regarding eligibility, specifically age requirements and state resident descriptions, as found in UHA By-Laws 9.1 - 9.9.
4. Meet with the coach(es) and selectors to discuss the selection criteria and how it will be assessed.
5. Ensure the team selection policy is adhered to throughout the process, and the selection criteria is applied. Attendance at selections is not mandatory.
6. Liaise directly with coach and selectors, sign off on the final team list.
7. Ensure that all non selected players have been communicated with, and know why they were not selected (this should remain confidential). Players should be made aware that there is an option to raise any concerns over the selection process. These would need to be taken seriously, and referred to the MPIO if they cannot be resolved to players' satisfaction.
8. Report back to the VUHC at the end of selections to declare in writing via email to secretary@vuhc.org.au that the integrity of the team selection process had been upheld.
9. Evaluate any changes made to team lists after selections to ensure it follows policy and eligibility requirements

Links

1. [Team Selection Policy](#)
2. [VUHC By-Laws](#)
3. UHA By-Laws